

**ADDENDUM NO. 1 TO COLLECTIVE BARGAINING AGREEMENT BETWEEN
MULTNOMAH EDUCATION SERVICE DISTRICT AND MESDEA**

THIS ADDENDUM NO. 1 to a collective bargaining agreement is made and entered into this 9th day of July 2022, by and between the Multnomah Education Service District (herein called the "District") and MESDEA (herein called the "Union").


WHEREAS, the District and the Union have previously entered into a collective bargaining agreement with a term of July 1, 2021 through June 30, 2024 (herein called the "Agreement"); and

WHEREAS, Article 23, Section B of the Agreement entitled "Holiday and Vacation" provides in part that Members who work 215 days or more will receive eight (8) holidays every year;


WHEREAS, Article 23, Section B of the Agreement further recognizes the following holidays as paid holidays: New Year's Day, Martin Luther King Jr. Holiday, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, Christmas Day.

NOW, THEREFORE, IT IS AGREED by the District and the Union as follows:

1. Article 23, Section B of the Agreement entitled "Holiday and Vacation" be and is hereby amended as follows:
 - a. An additional holiday is added to such section as follows:
"Effective immediately following the execution of Addendum No. 1 by both parties, Members covered by this agreement shall receive Juneteenth as a paid holiday. Increasing the number of holidays to nine (9)."
 - b. The foregoing addition of the Juneteenth holiday for Members covered by the Agreement, resolves the District and the State of Oregon adding Juneteenth as a paid holiday effective June 20th, 2022.

DocuSigned by:

CED30016BE24474... 6/9/2022

Employer – MESD Signature and Date

DocuSigned by:

2E1395080DC14E1... 6/9/2022

Union – MESDEA Signature and Date