

MESD MESDEA RN Workload Agreement

September 26, 2022

Memorandum of Understanding

The Multnomah Education Service District and Multnomah Education Service District Education Association agree to the following concerning Registered Nurse workload during the 2022-23/2023-24 school years.

A description of RN services contracted for by each component district shall be provided to MESDEA annually

When the department is unable to fill positions and decides to ask nurses to temporarily add to their assignment after the employee has signed their MESD contract, nurses will be provided a \$50/ day stipend during the days with extra assignment, per the following criteria:

- The change in assignment (including anticipated duration) is mutually agreed upon, in writing.

Full-time high school RNs, RNs with a single site assignment, shall be provided a remote work opportunity of up to 12 hours per month for case management. The schedule shall be worked on in collaboration with the supervisor.

MESDEA and SHS administration will collaborate on the creation and implementation an in-person, if possible, assertiveness training beginning in the 2022-23 school year fall_in-service. This training should include school nurse leaders as facilitators due to the unique role of school nurses and identified experts to support the goals of the training.

RN administrators and MESDEA shall collaboratively work to restructure the Nurse Council to be a problem-solving resource (e.g., improving facilitation of meetings, follow-up, tracking and completion by deadlines of assigned Council tasks, etc) may-be provided release time for time spent working on Nurse Council projects when necessary. Nurse Council responsibilities performed after the workday shall accrue comp time or release time with supervisor approval.

MESD shall issue each RN a mobile phone or receive a monthly stipend of \$15 for use of a personal phone for MESD work purposes.

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 For the District

DocuSigned by:

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 For the Association

1/6/2023

 Date

1/6/2023

 Date